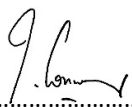
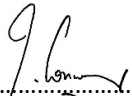


**LONDON DRYWALL
HEALTH & SAFETY MANAGEMENT SYSTEM**

1.06. Health & Safety Policy Statement	
Associated Documents Attached	
Associated Documents Referenced	
<p>Health and Safety Policy Statement</p> <p>In accordance with its duty under Section 2(3) of the Health and Safety at Work Act, 1974, and in fulfilling its obligations to both employees and the public who may be affected by its activities, the Managing Director of London Drywall Ltd has produced the following statement of policy in respect of health and safety.</p> <p>It is our aim to achieve a working environment which is free of work related accidents and ill-health and to this end we will pursue continuing improvements from year to year.</p> <p>We undertake to discharge our statutory duties by:</p> <ul style="list-style-type: none"> • Identifying hazards in the workplace, assessing the risks related to them and implementing appropriate preventative and protective measures; • Providing and maintaining safe work equipment; • Establishing and enforcing safe methods of work; • Recruiting and appointing personnel who have the skills, abilities and competence commensurate with their role and level of responsibility; • Ensuring that tasks given to employees are within their skills, knowledge and ability to perform; • Ensuring that technical competence is maintained through the provision of refresher training as appropriate; • Promoting awareness of health and safety and of good practice through the effective communications of relevant information; • Furnishing sufficient funds needed to meet these objectives; • Health and Safety will never be compromised for other company objectives. <p>All employees on their part are encouraged to contribute actively towards achieving a work environment that is free of accidents and ill health.</p> <p>Our health and safety policy will be reviewed annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances.</p> <p>This statement is to be read in conjunction with the responsibilities, arrangements, procedures and guidance that together form the London Drywall Ltd health and safety manual.</p> <div style="display: flex; justify-content: space-between; margin-top: 20px;"> <div style="width: 45%;"> <p>Signed </p> <p>John Conway Managing Director</p> </div> <div style="width: 45%;"> <p>Date: ...01.01.2022.....</p> </div> </div>	

**LONDON DRYWALL
HEALTH & SAFETY MANAGEMENT SYSTEM**

1.07. Smoke Free Policy Statement	
Associated Documents Attached	
Associated Documents Referenced	
<p>SmokeFree Policy Statement</p> <p>PURPOSE</p> <p>This policy has been developed to protect all employees, customers and visitors from exposure to second-hand smoke and to assist in compliance with the Health Act 2006.</p> <p>Exposure to second-hand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.</p> <p>POLICY</p> <p>It is the policy of London Drywall Ltd that all our workplaces are smoke free, and all employees have a right to work in a smoke free environment. Smoking is prohibited in all enclosed and substantially enclosed premises in the workplace and all work vehicles if they are used by more than one person. This policy applies to all employees, customers, consultants, contractors and visitors.</p> <p>IMPLEMENTATION</p> <p>Overall responsibility for policy implementation and review rests with the Managing Director; however, all staff are obliged to adhere to, and support the implementation of the policy. He shall inform all existing employees of the policy and their role in the implementation and monitoring of the policy. He will also ensure that new employees are given a copy of the policy on recruitment/induction. Appropriate 'No-Smoking' signs will be clearly displayed at the entrances to and within the company premises and in all smoke free vehicles.</p> <p>NON-COMPLIANCE</p> <p>Disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with smokefree law may also be liable to a fixed penalty fine and possible criminal prosecution.</p> <p>HELP TO STOP SMOKING</p> <p>The NHS offers a range of free services to help smokers give up. Visit gosmokefree.co.uk or call NHS Smoking Helpline on 0800 169 0 169 for details.</p> <div style="display: flex; justify-content: space-between; margin-top: 20px;"> <div style="width: 45%;"> <p>Signed </p> <p>John Conway Managing Director</p> </div> <div style="width: 45%;"> <p>Date: ...01.01.2022.....</p> </div> </div>	